

Utilization Summary

41 CFR Section 60-2.15

001 : IS TECHNOLOGY SUPPORT (Total Employees : 346)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	82	36	8	8	14	0	0	6
Total Availability %	30.8	14.5	0.9	2.3	10.3	0.1	0.0	1.1
Current %	23.7	10.4	2.3	2.3	4.0	0.0	0.0	1.7
Placement Goal?, 2 Standard Deviations Test	Yes	Yes	No	No	Yes	No	No	No

002 : PROTECTIVE SERVICES (Total Employees : 117)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	29	13	3	4	3	1	0	2
Total Availability %	27.2	8.5	5.2	0.0	0.0	0.0	0.0	3.2
Current %	24.8	11.1	2.6	3.4	2.6	0.9	0.0	1.7
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

003 : FINANCIAL SPECIALISTS (Total Employees : 377)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	281	38	5	9	21	2	0	1
Total Availability %	83.2	4.1	3.6	0.3	0.0	0.0	0.0	0.1
Current %	74.5	10.1	1.3	2.4	5.6	0.5	0.0	0.3
Placement Goal?, 2 Standard Deviations Test	Yes	No	Yes	No	No	No	No	No

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004 : HEALTH PROFESSIONS SUPPORT (Total Employees : 179)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	164	17	2	5	8	0	0	2
Total Availability %	92.5	12.7	0.5	4.1	7.4	0.0	0.0	0.7
Current %	91.6	9.5	1.1	2.8	4.5	0.0	0.0	1.1
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

005 : GENERAL PROGRAM SUPPORT (Total Employees : 393)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	281	42	10	9	18	2	0	2
Total Availability %	84.8	8.6	2.1	2.6	2.0	0.1	0.0	1.9
Current %	71.5	10.7	2.5	2.3	4.6	0.5	0.0	0.5
Placement Goal?, 2 Standard Deviations Test	Yes	No	No	No	No	No	No	Yes

006 : ADVANCED PROGRAM SUPPORT (Total Employees : 701)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	573	76	18	17	26	2	0	13
Total Availability %	73.3	6.7	1.8	1.6	1.7	0.1	0.0	1.6
Current %	81.7	10.8	2.6	2.4	3.7	0.3	0.0	1.9
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

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007 : FOOD SERVICE WORKERS (Total Employees : 197)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	88	36	10	16	7	1	0	2
Total Availability %	51.4	23.7	2.5	10.9	6.9	1.1	0.0	2.3
Current %	44.7	18.3	5.1	8.1	3.6	0.5	0.0	1.0
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

008 : SCIENCE SPECIALISTS (Total Employees : 194)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	110	13	1	4	8	0	0	0
Total Availability %	44.5	12.2	1.8	0.8	8.5	0.0	0.0	1.1
Current %	56.7	6.7	0.5	2.1	4.1	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	No	Yes	No	No	Yes	No	No	No

009 : AUDIO PRINT AND GRAPHIC DESIGN (Total Employees : 46)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	10	4	0	2	2	0	0	0
Total Availability %	16.2	22.2	3.5	9.6	8.0	0.2	0.0	0.9
Current %	21.7	8.7	0.0	4.3	4.3	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	No	Yes	No	No	No	No	No	No

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010 : AUTO AND EQUIPMENT STAFF (Total Employees : 57)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	0	4	1	1	0	1	0	1
Total Availability %	5.9	14.2	12.0	2.0	0.1	0.0	0.0	0.0
Current %	0.0	7.0	1.8	1.8	0.0	1.8	0.0	1.8
Placement Goal?, 2 Standard Deviations Test	No	No	Yes	No	No	No	No	No

011 : FORESTRY AND GROUNDS STAFF (Total Employees : 127)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	20	5	4	1	0	0	0	0
Total Availability %	17.7	16.2	1.4	13.8	0.9	0.1	0.0	0.0
Current %	15.7	3.9	3.1	0.8	0.0	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	No	Yes	No	Yes	No	No	No	No

012 : SKILLED CRAFTS (Total Employees : 315)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	9	14	2	2	3	1	1	5
Total Availability %	10.3	4.3	1.6	1.5	0.4	0.1	0.0	0.7
Current %	2.9	4.4	0.6	0.6	1.0	0.3	0.3	1.6
Placement Goal?, 2 Standard Deviations Test	Yes	No	No	No	No	No	No	No

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013 : IS TECHNOLOGY SPECIALISTS (Total Employees : 176)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	37	26	5	5	12	0	0	4
Total Availability %	36.8	10.3	1.6	1.0	7.2	0.0	0.0	0.3
Current %	21.0	14.8	2.8	2.8	6.8	0.0	0.0	2.3
Placement Goal?, 2 Standard Deviations Test	Yes	No	No	No	No	No	No	No

014 : BUDGET, POLICY AND FINANCE (Total Employees : 140)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	84	23	5	3	13	1	0	1
Total Availability %	57.2	7.1	2.7	1.3	1.9	0.3	0.1	0.8
Current %	60.0	16.4	3.6	2.1	9.3	0.7	0.0	0.7
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

015 : OTHER SCIENCE SPECIALISTS (Total Employees : 282)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	181	28	5	12	8	0	0	3
Total Availability %	66.8	18.0	17.5	0.4	0.0	0.0	0.0	0.0
Current %	64.2	9.9	1.8	4.3	2.8	0.0	0.0	1.1
Placement Goal?, 2 Standard Deviations Test	No	Yes	Yes	No	No	No	No	No

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016 : ARCHITECT/ENGINEER SPECIALISTS (Total Employees : 25)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	8	1	0	0	1	0	0	0
Total Availability %	8.2	6.9	0.1	1.6	3.2	0.0	0.0	2.0
Current %	32.0	4.0	0.0	0.0	4.0	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

017 : LIBRARIAN STAFF (Total Employees : 80)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	48	7	2	2	3	0	0	0
Total Availability %	66.5	10.8	5.0	3.3	1.2	0.0	0.0	1.3
Current %	60.0	8.8	2.5	2.5	3.8	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

018 : MAINTENANCE STAFF (Total Employees : 786)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	233	411	74	191	134	4	1	7
Total Availability %	25.3	24.0	6.9	13.0	2.7	0.1	0.0	1.4
Current %	29.6	52.3	9.4	24.3	17.0	0.5	0.1	0.9
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

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019 : XPT US MEDICAL PROFESSIONALS (Total Employees : 24)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	19	2	1	1	0	0	0	0
Total Availability %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current %	79.2	8.3	4.2	4.2	0.0	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

020 : DIRECTORS (Total Employees : 125)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	48	13	3	5	4	0	0	1
Total Availability %	58.3	23.9	11.8	7.4	2.9	0.5	0.1	1.3
Current %	38.4	10.4	2.4	4.0	3.2	0.0	0.0	0.8
Placement Goal?, 2 Standard Deviations Test	Yes	Yes	Yes	No	No	No	No	No

021 : EXECUTIVE OFFICERS (Total Employees : 62)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	32	10	5	2	3	0	0	0
Total Availability %	60.4	24.2	12.5	7.1	2.7	0.5	0.1	1.2
Current %	51.6	16.1	8.1	3.2	4.8	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

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022 : ASSOCIATE & ASSISTANT DEANS (Total Employees : 124)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	78	24	12	4	3	2	0	3
Total Availability %	63.8	25.1	13.3	7.4	2.5	0.5	0.1	1.2
Current %	62.9	19.4	9.7	3.2	2.4	1.6	0.0	2.4
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

023 : ASSOC ASST DIRECTORS (Total Employees : 170)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	82	20	6	5	7	1	0	1
Total Availability %	62.8	24.5	12.1	7.5	3.1	0.5	0.1	1.3
Current %	48.2	11.8	3.5	2.9	4.1	0.6	0.0	0.6
Placement Goal?, 2 Standard Deviations Test	Yes	Yes	Yes	Yes	No	No	No	No

024 : ADMIN SPECIALISTS (Total Employees : 885)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	665	76	17	17	26	2	1	13
Total Availability %	69.8	14.7	7.5	4.2	2.6	0.3	0.0	0.2
Current %	75.1	8.6	1.9	1.9	2.9	0.2	0.1	1.5
Placement Goal?, 2 Standard Deviations Test	No	Yes	Yes	Yes	No	No	No	No

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025 : LEGAL COUNSEL (Total Employees : 9)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	6	1	1	0	0	0	0	0
Total Availability %	33.4	14.2	4.6	4.6	3.6	0.3	0.0	1.2
Current %	66.7	11.1	11.1	0.0	0.0	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

026 : CLINICAL HLTH SPECIALISTS (Total Employees : 194)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	161	15	5	3	3	0	0	4
Total Availability %	81.7	10.9	6.1	2.8	1.0	0.5	0.0	0.5
Current %	83.0	7.7	2.6	1.5	1.5	0.0	0.0	2.1
Placement Goal?, 2 Standard Deviations Test	No	No	Yes	No	No	No	No	No

027 : PROGRAM MANAGERS (Total Employees : 320)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	197	25	5	7	7	1	1	4
Total Availability %	58.5	17.9	8.8	3.7	3.9	0.3	0.0	1.2
Current %	61.6	7.8	1.6	2.2	2.2	0.3	0.3	1.3
Placement Goal?, 2 Standard Deviations Test	No	Yes	Yes	No	No	No	No	No

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028 : COMMUNICATIONS SPECIALISTS (Total Employees : 226)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	152	13	1	2	6	0	0	4
Total Availability %	66.5	16.8	2.9	5.6	2.8	0.1	0.0	5.6
Current %	67.3	5.8	0.4	0.9	2.7	0.0	0.0	1.8
Placement Goal?, 2 Standard Deviations Test	No	Yes	Yes	Yes	No	No	No	Yes

029 : IT PROFESSIONALS (Total Employees : 666)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	163	75	3	12	47	3	0	10
Total Availability %	28.4	16.4	5.4	3.0	6.8	0.1	0.0	1.0
Current %	24.5	11.3	0.5	1.8	7.1	0.5	0.0	1.5
Placement Goal?, 2 Standard Deviations Test	Yes	Yes	Yes	No	No	No	No	No

030 : STUDENT SERVICES STAFF (Total Employees : 646)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	492	114	32	30	33	3	0	16
Total Availability %	72.3	16.2	9.9	3.2	1.9	0.3	0.0	0.9
Current %	76.2	17.6	5.0	4.6	5.1	0.5	0.0	2.5
Placement Goal?, 2 Standard Deviations Test	No	No	Yes	No	No	No	No	No

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031 : RESEARCH STAFF (Total Employees : 1232)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	835	187	31	38	93	6	2	17
Total Availability %	59.9	17.2	9.6	3.2	3.0	0.3	0.0	1.1
Current %	67.8	15.2	2.5	3.1	7.5	0.5	0.2	1.4
Placement Goal?, 2 Standard Deviations Test	No	No	Yes	No	No	No	No	No

032 : LIBRARY SPECIALISTS (Total Employees : 137)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	96	17	2	5	7	0	0	3
Total Availability %	80.4	7.9	3.9	1.3	1.9	0.1	0.0	0.8
Current %	70.1	12.4	1.5	3.6	5.1	0.0	0.0	2.2
Placement Goal?, 2 Standard Deviations Test	Yes	No	No	No	No	No	No	No

033 : ACADEMIC REC/SPORTS STAFF (Total Employees : 95)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	25	14	9	1	3	0	0	1
Total Availability %	37.4	22.8	9.3	7.8	2.9	0.5	0.1	2.1
Current %	26.3	14.7	9.5	1.1	3.2	0.0	0.0	1.1
Placement Goal?, 2 Standard Deviations Test	Yes	No	No	Yes	No	No	No	No

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034 : PROCUREMENT AND RISK MGMT (Total Employees : 12)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	5	0	0	0	0	0	0	0
Total Availability %	15.2	4.2	0.8	2.3	0.5	0.3	0.0	0.2
Current %	41.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

035 : BLDG AND GROUNDS SUPERINTENDEN (Total Employees : 8)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	0	0	0	0	0	0	0	0
Total Availability %	21.3	14.7	12.0	0.0	2.7	0.0	0.0	0.0
Current %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

040 : CHS FACULTY (Total Employees : 578)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	241	101	7	14	74	3	0	3
Total Availability %	84.9	59.1	22.9	27.5	5.4	0.9	0.5	1.9
Current %	41.7	17.5	1.2	2.4	12.8	0.5	0.0	0.5
Placement Goal?, 2 Standard Deviations Test	Yes	Yes	Yes	Yes	No	No	No	Yes

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041 : IAS CLINICAL FACULTY (Total Employees : 770)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	422	105	17	18	59	2	0	9
Total Availability %	84.9	59.1	22.9	27.5	5.4	0.9	0.5	1.9
Current %	54.8	13.6	2.2	2.3	7.7	0.3	0.0	1.2
Placement Goal?, 2 Standard Deviations Test	Yes	Yes	Yes	Yes	No	No	No	No

042 : IAS LECTURE SERIES (Total Employees : 275)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	129	40	3	13	20	0	0	4
Total Availability %	49.4	16.7	3.1	3.4	8.4	0.2	0.0	1.6
Current %	46.9	14.5	1.1	4.7	7.3	0.0	0.0	1.5
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

043 : IAS FACULTY ASSOCIATES (Total Employees : 399)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	222	45	5	16	16	1	0	6
Total Availability %	48.3	25.3	6.1	5.5	11.6	0.3	0.1	1.7
Current %	55.6	11.3	1.3	4.0	4.0	0.3	0.0	1.5
Placement Goal?, 2 Standard Deviations Test	No	Yes	Yes	No	Yes	No	No	No

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Utilization Summary

41 CFR Section 60-2.15

044 : IAS RESEARCHERS/INSTRM INNOV (Total Employees : 1276)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	553	302	14	40	237	2	0	9
Total Availability %	49.3	20.7	8.4	2.6	8.4	0.3	0.0	1.1
Current %	43.3	23.7	1.1	3.1	18.6	0.2	0.0	0.7
Placement Goal?, 2 Standard Deviations Test	Yes	No	Yes	No	No	No	No	No

050 : FAC AG & LIFE SCIENCE (Total Employees : 240)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	58	36	2	12	20	0	0	2
Total Availability %	50.6	17.6	5.5	7.1	1.0	1.6	0.4	1.9
Current %	24.2	15.0	0.8	5.0	8.3	0.0	0.0	0.8
Placement Goal?, 2 Standard Deviations Test	Yes	No	Yes	No	No	No	No	No

051 : FAC SCHOOL OF BUSINESS (Total Employees : 73)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	19	17	2	2	13	0	0	0
Total Availability %	50.0	38.5	16.4	11.8	7.4	0.8	0.4	1.7
Current %	26.0	23.3	2.7	2.7	17.8	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	Yes	Yes	Yes	Yes	No	No	No	No

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Utilization Summary

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052 : FAC SCHOOL OF EDUCATION (Total Employees : 153)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	81	43	12	10	12	1	0	8
Total Availability %	76.8	27.5	11.8	9.0	3.6	0.7	0.5	1.8
Current %	52.9	28.1	7.8	6.5	7.8	0.7	0.0	5.2
Placement Goal?, 2 Standard Deviations Test	Yes	No	No	No	No	No	No	No

053 : FAC SCHOOL OF ENGINEERING (Total Employees : 184)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	37	47	2	7	37	0	1	0
Total Availability %	18.6	27.7	8.3	8.3	8.4	0.8	0.2	1.7
Current %	20.1	25.5	1.1	3.8	20.1	0.0	0.5	0.0
Placement Goal?, 2 Standard Deviations Test	No	No	Yes	Yes	No	No	No	No

054 : FAC SCH OF HUMAN ECOLOGY (Total Employees : 37)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	27	8	3	2	3	0	0	0
Total Availability %	82.9	42.8	23.2	13.1	3.4	1.0	0.4	1.6
Current %	73.0	21.6	8.1	5.4	8.1	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	No	Yes	Yes	No	No	No	No	No

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Utilization Summary

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055 : FAC ENVIRONMENTAL STUDIES (Total Employees : 7)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	6	0	0	0	0	0	0	0
Total Availability %	55.6	20.0	2.6	7.5	6.2	0.9	0.2	2.5
Current %	85.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

056 : FAC LAW SCHOOL (Total Employees : 23)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	13	8	2	2	2	1	0	1
Total Availability %	46.6	27.6	7.4	9.6	7.4	0.7	0.3	2.2
Current %	56.5	34.8	8.7	8.7	8.7	4.3	0.0	4.3
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

057 : FAC: BIOLOGICAL SCIENCES L & S (Total Employees : 81)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	38	7	1	2	4	0	0	0
Total Availability %	60.3	39.6	8.4	13.7	14.5	0.6	0.3	2.1
Current %	46.9	8.6	1.2	2.5	4.9	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	Yes	Yes	Yes	Yes	Yes	No	No	No

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Utilization Summary

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058 : FAC: HUMANITIES L & S (Total Employees : 302)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	142	57	9	17	25	1	0	4
Total Availability %	72.8	45.8	20.1	18.3	4.0	0.9	0.4	2.0
Current %	47.0	18.9	3.0	5.6	8.3	0.3	0.0	1.3
Placement Goal?, 2 Standard Deviations Test	Yes	Yes	Yes	Yes	No	No	No	No

059 : FAC: PHYSICAL SCIENCES L & S (Total Employees : 236)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	42	63	2	1	55	1	0	4
Total Availability %	45.3	42.4	13.2	13.9	10.6	1.4	0.5	2.9
Current %	17.8	26.7	0.8	0.4	23.3	0.4	0.0	1.7
Placement Goal?, 2 Standard Deviations Test	Yes	Yes	Yes	Yes	No	No	No	No

060 : FAC: SOCIAL STUDIES L & S (Total Employees : 156)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	56	33	5	9	16	1	0	2
Total Availability %	64.0	43.3	12.4	19.3	7.0	1.1	0.8	2.7
Current %	35.9	21.2	3.2	5.8	10.3	0.6	0.0	1.3
Placement Goal?, 2 Standard Deviations Test	Yes	Yes	Yes	Yes	No	No	No	No

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Utilization Summary

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061 : FAC SCH MEDICINE & PUBLIC HLTH (Total Employees : 414)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	126	91	8	11	70	0	0	2
Total Availability %	72.6	44.0	14.3	14.6	12.4	0.7	0.2	1.8
Current %	30.4	22.0	1.9	2.7	16.9	0.0	0.0	0.5
Placement Goal?, 2 Standard Deviations Test	Yes	Yes	Yes	Yes	No	No	No	Yes

062 : FAC SCHOOL OF NURSING (Total Employees : 14)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	14	4	2	1	0	0	1	0
Total Availability %	89.2	31.6	13.1	9.0	6.4	0.6	0.9	1.7
Current %	100.0	28.6	14.3	7.1	0.0	0.0	7.1	0.0
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

063 : FAC SCHOOL OF PHARMACY (Total Employees : 29)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	8	10	1	1	7	0	0	1
Total Availability %	61.3	39.1	7.5	4.9	24.7	0.3	0.3	1.2
Current %	27.6	34.5	3.4	3.4	24.1	0.0	0.0	3.4
Placement Goal?, 2 Standard Deviations Test	Yes	No	No	No	No	No	No	No

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Utilization Summary

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064 : FAC SCH VETERINARY MEDICINE (Total Employees : 44)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	13	7	0	2	5	0	0	0
Total Availability %	87.8	18.7	2.8	10.9	1.9	0.9	0.2	2.0
Current %	29.5	15.9	0.0	4.5	11.4	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	Yes	No	No	No	No	No	No	No

065 : FAC OUTREACH & CONTINUING EDU (Total Employees : 5)

Test Used: Two Standard Deviations

	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More
Current #	4	0	0	0	0	0	0	0
Total Availability %	48.0	25.2	6.1	5.4	11.7	0.3	0.1	1.7
Current %	80.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Placement Goal?, 2 Standard Deviations Test	No	No	No	No	No	No	No	No

Employees	Female	Minority	Black	Hispanic	Asian	American Indian	P. Islander Hawaiian	Two or More	
Company Totals:	14769	7545	2424	385	603	1198	46	8	181

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