

# Utilization Summary of Individuals with Disabilities

(By Job Group using 2 Standard Deviations)

41 CFR Section 60-741.45

|                                     | Employees | Disabled | Disabled Availability % | Disabled Utilization % | Met Goal? |
|-------------------------------------|-----------|----------|-------------------------|------------------------|-----------|
| 1 : IS TECHNOLOGY SUPPORT           | 346       | 14       | 7.0                     | 4.0                    | No        |
| 10 : AUTO AND EQUIPMENT STAFF       | 57        | 3        | 7.0                     | 5.3                    | Yes       |
| 11 : FORESTRY AND GROUNDS STAFF     | 127       | 3        | 7.0                     | 2.4                    | No        |
| 12 : SKILLED CRAFTS                 | 315       | 7        | 7.0                     | 2.2                    | No        |
| 13 : IS TECHNOLOGY SPECIALISTS      | 176       | 7        | 7.0                     | 4.0                    | Yes       |
| 14 : BUDGET, POLICY AND FINANCE     | 140       | 6        | 7.0                     | 4.3                    | Yes       |
| 15 : OTHER SCIENCE SPECIALISTS      | 282       | 0        | 7.0                     | 0.0                    | No        |
| 16 : ARCHITECT/ENGINEER SPECIALISTS | 25        | 0        | 7.0                     | 0.0                    | Yes       |
| 17 : LIBRARIAN STAFF                | 80        | 4        | 7.0                     | 5.0                    | Yes       |
| 18 : MAINTENANCE STAFF              | 786       | 26       | 7.0                     | 3.3                    | No        |
| 19 : XPT US MEDICAL PROFESSIONALS   | 24        | 1        | 7.0                     | 4.2                    | Yes       |
| 2 : PROTECTIVE SERVICES             | 117       | 2        | 7.0                     | 1.7                    | No        |
| 20 : DIRECTORS                      | 125       | 2        | 7.0                     | 1.6                    | No        |
| 21 : EXECUTIVE OFFICERS             | 62        | 1        | 7.0                     | 1.6                    | Yes       |
| 22 : ASSOCIATE & ASSISTANT DEANS    | 124       | 3        | 7.0                     | 2.4                    | Yes       |

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| 23 : ASSOC ASST DIRECTORS           | 170       | 1        | 7.0                     | 0.6                    | No        |
| 24 : ADMIN SPECIALISTS              | 885       | 14       | 7.0                     | 1.6                    | No        |
| 25 : LEGAL COUNSEL                  | 9         | 1        | 7.0                     | 11.1                   | Yes       |
| 26 : CLINICAL HLTH SPECIALISTS      | 194       | 3        | 7.0                     | 1.5                    | No        |
| 27 : PROGRAM MANAGERS               | 320       | 5        | 7.0                     | 1.6                    | No        |
| 28 : COMMUNICATIONS SPECIALISTS     | 226       | 1        | 7.0                     | 0.4                    | No        |
| 29 : IT PROFESSIONALS               | 666       | 11       | 7.0                     | 1.7                    | No        |
| 3 : FINANCIAL SPECIALISTS           | 377       | 17       | 7.0                     | 4.5                    | Yes       |
| 30 : STUDENT SERVICES STAFF         | 646       | 10       | 7.0                     | 1.5                    | No        |
| 31 : RESEARCH STAFF                 | 1232      | 14       | 7.0                     | 1.1                    | No        |
| 32 : LIBRARY SPECIALISTS            | 137       | 4        | 7.0                     | 2.9                    | Yes       |
| 33 : ACADEMIC REC/SPORTS STAFF      | 95        | 0        | 7.0                     | 0.0                    | No        |
| 34 : PROCUREMENT AND RISK MGMT      | 12        | 1        | 7.0                     | 8.3                    | Yes       |
| 35 : BLDG AND GROUNDS SUPERINTENDEN | 8         | 0        | 7.0                     | 0.0                    | Yes       |
| 4 : HEALTH PROFESSIONS SUPPORT      | 179       | 5        | 7.0                     | 2.8                    | No        |

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| 40 : CHS FACULTY                    | 578       | 7        | 7.0                     | 1.2                    | No        |
| 41 : IAS CLINICAL FACULTY           | 770       | 2        | 7.0                     | 0.3                    | No        |
| 42 : IAS LECTURE SERIES             | 275       | 3        | 7.0                     | 1.1                    | No        |
| 43 : IAS FACULTY ASSOCIATES         | 399       | 5        | 7.0                     | 1.3                    | No        |
| 44 : IAS RESEARCHERS/INSTRM INNOV   | 1276      | 8        | 7.0                     | 0.6                    | No        |
| 5 : GENERAL PROGRAM SUPPORT         | 393       | 23       | 7.0                     | 5.9                    | Yes       |
| 50 : FAC AG & LIFE SCIENCE          | 240       | 2        | 7.0                     | 0.8                    | No        |
| 51 : FAC SCHOOL OF BUSINESS         | 73        | 0        | 7.0                     | 0.0                    | No        |
| 52 : FAC SCHOOL OF EDUCATION        | 153       | 4        | 7.0                     | 2.6                    | No        |
| 53 : FAC SCHOOL OF ENGINEERING      | 184       | 0        | 7.0                     | 0.0                    | No        |
| 54 : FAC SCH OF HUMAN ECOLOGY       | 37        | 0        | 7.0                     | 0.0                    | Yes       |
| 55 : FAC ENVIRONMENTAL STUDIES      | 7         | 0        | 7.0                     | 0.0                    | Yes       |
| 56 : FAC LAW SCHOOL                 | 23        | 0        | 7.0                     | 0.0                    | Yes       |
| 57 : FAC: BIOLOGICAL SCIENCES L & S | 81        | 1        | 7.0                     | 1.2                    | No        |
| 58 : FAC: HUMANITIES L & S          | 302       | 5        | 7.0                     | 1.7                    | No        |

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| 59 : FAC: PHYSICAL SCIENCES L & S   | 236       | 0        | 7.0                     | 0.0                    | No        |
| 6 : ADVANCED PROGRAM SUPPORT        | 701       | 29       | 7.0                     | 4.1                    | No        |
| 60 : FAC: SOCIAL STUDIES L & S      | 156       | 2        | 7.0                     | 1.3                    | No        |
| 61 : FAC SCH MEDICINE & PUBLIC HLTH | 414       | 6        | 7.0                     | 1.4                    | No        |
| 62 : FAC SCHOOL OF NURSING          | 14        | 0        | 7.0                     | 0.0                    | Yes       |
| 63 : FAC SCHOOL OF PHARMACY         | 29        | 0        | 7.0                     | 0.0                    | Yes       |
| 64 : FAC SCH VETERINARY MEDICINE    | 44        | 1        | 7.0                     | 2.3                    | Yes       |
| 65 : FAC OUTREACH & CONTINUING EDU  | 5         | 0        | 7.0                     | 0.0                    | Yes       |
| 7 : FOOD SERVICE WORKERS            | 197       | 5        | 7.0                     | 2.5                    | No        |
| 8 : SCIENCE SPECIALISTS             | 194       | 5        | 7.0                     | 2.6                    | No        |
| 9 : AUDIO PRINT AND GRAPHIC DESIGN  | 46        | 0        | 7.0                     | 0.0                    | Yes       |
| =====                               |           |          |                         |                        |           |
| <b>All Job Groups</b>               | 14769     | 274      | 7.0                     | 1.9                    | No        |

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