

Title IX Information

Campus Title IX Coordinator, David Blom

608-890-3788 david.blom@wisc.edu

UW-Madison prohibits discrimination in employment and in all University programs and activities on a wide variety of bases, including prohibitions against sex discrimination and sexual harassment. These prohibitions are included in University policies and procedures, s.36.12, Wisconsin Statutes, Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, as amended, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, as amended. Information and resources regarding Title IX are available at: <http://www.oed.wisc.edu/title-ix.htm>

Title IX prohibits discrimination on the basis of sex in any educational program or activity receiving Federal financial assistance. Title IX requirements cover sex discrimination, sexual harassment, sexual misconduct and sexual violence. In accordance with these requirements, UW-Madison is responsible for taking immediate and effective steps to respond to sexual misconduct and violence. Sexual violence may include physical sexual acts performed against a person's will or where a person is incapable of giving consent. A number of acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, and sexual coercion.

University Health Services provides information and resources on Sexual Assault, Dating/Domestic Violence and Stalking at:
<http://www.uhs.wisc.edu/assault/>

A pamphlet entitled, "Sexual Harassment: Defining and Addressing a Community Concern" is available in hard copy format from the Office for Equity and Diversity and the Office of the Provost and also electronically at:
<http://oed.wisc.edu/documents/SexualHarassmentBrochure.pdf>

Information for Faculty, Staff, and Teaching Assistants regarding Sexual Assault, Dating Violence and Stalking is available at:
<http://www.uhs.wisc.edu/assault/documents/sadvre-sourceguide.pdf>

Office of Equity and Diversity

The Office for Equity and Diversity (OED), within the Office of the Provost, Division of Diversity, Equity and Educational Achievement, promotes, integrates, and transfers equity and diversity principles to nurture human resources and advance the mission of the University. To attain these objectives we:

- Provide leadership and consultation to develop and implement equity and diversity strategies throughout the campus.
- Promote the use of standardized and proactive human resources processes.
- Nurture human resources through the effective use of continuous improvement principles.
- Establish collaborative partnerships with Schools/Colleges and Divisions.
- Coordinate and facilitate campus-wide learning communities and professional development presentations.
- Coordinate campus compliance with affirmative action and equal opportunity requirements, referred to as AA/EEO compliance.

Barbara A. Lanser

Disability Coordinator/Employment

608-263-2407 WTRS: 7-1-1

<http://www.oed.wisc.edu/disability.htm>

The Disability Coordinator/Employment ensures campus-wide compliance with the requirements of the employment provisions of the Americans with Disabilities Act (ADA) and campus policies and procedures related to disability and employment. The Disability Coordinator/Employment is available to applicants and employees, managers and supervisors, Divisional Disability Representatives (DDRs) and others who have questions about, or need assistance with, disability-related employment matters.

Campus ADA Coordinator

Cathy Trueba

608-265-6018

<http://adac.wisc.edu>

The Americans with Disabilities Act (ADA), provides that no qualified individual with a disability be denied access to or participation in services, programs, and activities at the University of Wisconsin-Madison.



WISCONSIN
UNIVERSITY OF WISCONSIN-MADISON

How to File a Complaint of Discrimination

Office of Compliance
361 Bascom Hall
500 Lincoln Drive
Madison, WI 53706
608-265-6018 (phone)
608-263-4725 (fax)
Wisconsin Telecommunications
Relay Service: 7-1-1

UW-Madison Discrimination Complaint Process

Complaints filed with the Office of Compliance must be in writing and include the following information describing the alleged discriminatory actions you have experienced:

1. The reason or the basis for the discriminatory treatment. See <http://www.oed.wisc.edu> for the bases covered.
2. The actions or incidents you believe are discriminatory including the names and titles of the individuals involved.
3. The dates, time period, and location of the actions or incidents you believe are discriminatory.
4. The effect that the treatment or actions have had on your work, instructional or study environment.
5. The name, street addresses, email addresses, or phone numbers of persons who may have information relevant to your allegations or persons who have experienced the same treatment.

Include any relevant documents you believe support your allegations. Please explain the relationship between the documents and the allegations. For additional information, see the following website at: <http://www.oed.wisc.edu/filing-complaint.htm>

Sign and date your complaint. Complaints must be filed within 300 days of the alleged discrimination.

Wisconsin Law Prohibiting Discrimination Against Students

Students who believe they have been denied admission to, participation in, or the benefits of, or discriminated against in any service, program, course, or facility of the UW-Madison may file a complaint with OC under s.36.12, Wisconsin Statutes. Information is available at <http://www.oed.wisc.edu/discrimination-against-students.htm>

For Information and Inquiries

Contact:

Office of Compliance
361 Bascom Hall
500 Lincoln Drive
Madison, WI 53706
complaint_investigator@wisc.edu
(608) 265-6018
WTRS: 7-1-1

Students with concerns regarding the behavior of other students should contact:

Division of Student Life

75 Bascom Hall
<http://students.wisc.edu>
(608) 263-5700

Federal and State of Wisconsin Resources

To address employment discrimination matters at University of Wisconsin-Madison, you may also consult with the U.S. Equal Employment Opportunity Commission or the State of Wisconsin at the addresses below:

U.S. Equal Employment Opportunity Commission

Reuss Federal Plaza
310 West Wisconsin Avenue, Suite 800
Milwaukee, WI 53203-2292
Phone: 414-297-1111 Fax: 414-297-4133
TTY: 1-800-669-6820
<http://www.eeoc.gov/milwaukee/index.cfm>

State of Wisconsin

Department of Workforce Development
Equal Rights Division, Civil Rights Bureau
201 East Washington Avenue
P.O. Box 8928
Madison, WI 53708
Phone: 608-266-6860
TTY: 608-264-8752
<http://dwd.wisconsin.gov/er/>

If you are an employee, student, or applicant for employment or admission to the University and believe you have been discriminated against in a program or activity of the University, consult:

U.S. Department of Education Office for Civil Rights

Citigroup Center
500 West Madison Street, Suite 1475
Chicago, IL 60661
Telephone: 312-730-1560
Fax: 312-730-1576; TDD: 800-877-8339
Email: OCR.Chicago@ed.gov
<http://www2.ed.gov/about/offices/list/ocr/index.html>